

# CONDITIONS AND RULES FOR INTERNSHIP/TRAINEESHIP - CROATIA

### 1. Compulsory student internship during studies

There is no legal definition, but each Faculty has its own internal Regulative on student internship/practice. *Eg. Faculty of Agriculture :* <u>http://www.agr.unizg.hr/multimedia/nastava/strucna\_praksa\_pravilnik.pdf</u>)</u>

Student internships can take place both during the academic year and outside the educational period.

The duration of the internship is not the same at all Faculties (lasting from 90 to 240 hours).

The institution / company / farm / dairy that accepts students for internships is not obliged to provide any financial compensation to the student.

The student is obliged to write an application for an internship and bring a referral from his / her faculty to the institution / company / farm / dairy where he / she wants to do the internship.

Each faculty insures students against an accident and states this in the referral.

#### 2. Professional internship/practice

Student exchange for the purpose of professional practice can be carried out through the Erasmus + program (through competitions that are published 2-3 times a year).

Professional internship/practice can last a minimum of 2 months and a maximum of 12 months. The duration of the internship is defined by the host institution in agreement with the student. The student alone or in agreement with the mentor at the faculty finds an institution / company farm / dairy where she/he will perform a professional internship. Professional practice should be related to his study.

#### 3. Study stay

The exchange of students for the purpose of study stay includes listening to and taking courses or writing a final thesis at one of the partner institutions of the University of Zagreb. The study stay can last a minimum of 3 months and a maximum of 12 months.

#### 4. International summer schools and other scholarship opportunities

Various courses and programs that are published on the websites of faculties around the world and that Croatian universities transmit on their websites and offer to their students.

#### OTHER

a) Regular student work



Students of Croatian faculties can work during their studies through the Student Employment Agreement and are paid for that work, and the law determines the minimum amount that an employer must pay them per hour of work.

### b) Volunteer

The Law on Volunteering defines volunteering as a voluntary investment of personal time, effort, knowledge and skills that perform services or activities for the benefit of another person or for the common good, without the existence of conditions for the payment of a monetary reward or claiming other property benefits for the performed volunteering. (https://narodne-novine.nn.hr/clanci/sluzbeni/full/2007\_06\_58\_1863.html)

Volunteering is NOT a professional training for work, giving money or material resources, it is neither a socially useful learning that is done at colleges nor a student internship because both are part of regular student obligations.

Volunteer is any person who volunteers in the Republic of Croatia or abroad, in accordance with applicable national and international regulations, regardless of gender, age, social or any other status.

It can also be a minor volunteer (a person aged 15-18) but must have the written consent of a legal representative. Children under the age of 15 can be involved in education for volunteering (participation in educational activities).

In addition to all the above, any interested person who wants to learn something and acquire certain skills can, at his own request and with his own insurance, find an institution / company / farm / dairy that wants to receive him and provide him with the acquisition of knowledge and skills.

# c) Education on farms

Family farms in Croatia that want to conduct training on their farms and receive people interested in acquiring knowledge and skills should register it as a supplementary activity and register it in the tax register.

# (https://narodne-novine.nn.hr/clanci/sluzbeni/2018\_03\_29\_585.html)

Currently, only a few farms in Croatia registered this additional training activity.

Zagreb, 3th June 2020