

Conditions and rules for internship in Spain

In Spain, **it is allowed to make an internship outside the educational/training course. There is a legal definition for an internship as volunteer.** We have nacional [specific advocacy](#) around volunteer work. In that way we can make volunteering, always into a **volunteer programe**, In diferentes ways: asociaciones, public or private entities (like universities or educacional centers in general) or at private businesses. It can be in the territory or outside it.

Concept of volunteering:

Individuals who decide freely and will have the status of volunteers voluntarily dedicate, all or part of their time, to carrying out the activities. It will be a requirement to have the condition of volunteers in voluntary organizations or programs.

The relationship between the volunteer and the volunteer entity will always be established at through the signing of an incorporation agreement that constitutes the instrument main of its definition and regulation.

Rights of volunteers.

Taking main point, volunteers:

Regularly receive, during the provision of their activity, information, orientation and support, as well as the material means necessary for the exercise of the functions that entrust them.

Receive at all times, in charge of the volunteer entity, and adapted to their personal conditions, the training necessary to make the activities assigned to them.

Be treated in conditions of equality, without discrimination, respecting their freedom, identity, dignity and the other fundamental rights recognized in the agreements, international treaties and in the Constitution.

Be covered, in charge of the volunteer entity, of the risks of accidents and illness derived directly from the exercise of voluntary and responsible action civil in cases where sectoral legislation requires it, through insurance or other financial guarantee.

Obtain recognition from the volunteer entity for the social value of its contribution and for the competences, aptitudes and skills acquired as a



Conditions and rules for internship in Spain

consequence from the exercise of their volunteer work.

Duties of volunteers.

Volunteers are required to:

Acomplish the commitments acquired with the voluntary entities in which integrated, reflected in the incorporation agreement, respecting the purposes and statutes of the themselves.

Keep confidentiality of the information received and known in the development of your voluntary action.

Not taking any economical or material retribution

Follow the instructions of the volunteer entity that are related to the development of the entrusted activities.

Taking care for the material resources made available by the entity of volunteering...

Relations between the volunteers and the volunteer entity.

In general the agreement must have this principal information:

The incorporation agreement will have the following minimum content around the compromise between both, rights and duties. The description of the functions, activities and time of dedication, if there are workers or partners the description of these functions too. The payment of reimbursable expenses of the voluntary activities (like food, accommodation for example...). The training, the duration. The regime to settle conflicts between volunteers and the volunteer entity...

If you are a entity public or private, or a private business you can have or participate at volunteers programs and if you accomplish this law you can received volunteers at your dairy.